

**MINUTES**  
**WASHINGTON COUNTY CITIZENS REVIEW PANEL FOR CHILDREN'S SERVICES**  
*Transforming Risk to Wellness*

| DATE      | LOCATION                 | START TIME | END TIME |
|-----------|--------------------------|------------|----------|
| 8/19/2020 | Virtual Meeting via ZOOM | 5:00 pm    | 6:35     |

| FACILITATOR | NOTE TAKER |
|-------------|------------|
| Pam         | Jody       |

**ATTENDENCE**

|                                     |                                       |
|-------------------------------------|---------------------------------------|
| Ann Mozey                           | Laurie Gravelle                       |
| Beth Leindecker                     | Mary Doyle, State Rep, DHS Liaison    |
| Gail Theisen- starting next meeting | Nissa Kuntson, County Representative  |
| Jan Hayne                           | Pam Clifton                           |
| Jody Koch                           | Sarah Amundson, County Representative |
| Kao Nou Moua                        | Susannah Barnes                       |
| Laura LaPlante                      | Teri Bottum- absent                   |

**1. CALL TO ORDER AND APPROVAL OF LAST MONTH'S MINUTES**

- Susannah calls for minutes to be approved
- Laurie seconded motion

**2. CHANGING IT UP A BIT: agenda, meeting intent/goals**

- Jody will be new note-taker.
- Zoom will stay open for 30 minutes after meeting for social time
- Welcome to new members!
  - In June, Kao Nou and Laura
  - In August, Beth and Gail
- Welcome, Thanks, and Introductions
  - Thank you, outgoing chair, Jan for all your hard work!
  - Welcome, new chair, Pam!
  - Goal as CRP = Support and focus on Child Protection and Child Welfare Systems.
  - Meetings will continue virtually
  - Nissa will send refresher email about CRP work to help introduce new members\*
  - Department Supervisors will replace Nissa during 2020 -2021 meetings so Nissa can attend school. (Yay Nissa!)

**3. CHECK-IN: 1-2 minutes for each member for updates (& a little "bio" for our new members today)**

- **Laura:** Licensed foster care provider, particular focus on American Indian Children (and those placed out of home)
- **Jody:** Century Community College faculty, particular focus on children aging out of system
- **Pam:** Guardian ad Litem, particular focus on families
- **Beth:** IT Manager, former social worker, wants to stay connected to community & social work
- **Sarah:** Children's Division Manager at Wash Co since 2000
- **Laurie:** Background in social work and family education, wants to help support healthy families
- **Nou:** Asst. Professor at UW-Eau Claire, particular focus Hmong and other marginalized youth programming
- **Nissa:** Supervisor for Family Assessment and PSOP (Parent Support Outreach Program), been working the Wash Co CRP for 6 years
- **Susannah:** Executive Director at Evolve Family Services, particular focus on trauma-informed care and disparities that exist in our system because of policies
- **Mary:** DHS Liaison, works with CRP groups across the state, particular focus on system and quality improvement
- **Jan:** Executive Director of Dads Make a Difference (retired), particular focus on dads in the community
- **Ann:** Family Law Attorney, particular focus on how the system works

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| 4. REVIEW OF PREVIOUS ACTION ITEMS |
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- See Addendum A

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| 5. NEW AGENDA ITEMS |
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- (Impromptu discussion) How do we avoid creating division within our own group?
  - How do we support each other and our learning?
  - Agenda item – for September, come with additional thoughts (can be shared in first two minutes time)\*
  - How do we deal with community groups who aren't responsive or aren't aligning with our want to help children?
  - Sarah and supervisor will also have ideas from county work and their agreements internally
  - Mary: Listen for understanding/perspective versus "truth" or "facts"
- Working within the confines of COVID: How do we adapt? What things CAN we do?
  - What are new priorities especially since COVID?
  - Now we have this information – how do we bring this information back to the communities; how do we focus on areas where we can have impact
- Proposed 2020 – 2021 CRP Activities
  - See Addendum B

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| 6. UPDATES FROM DHS AND WASHINGTON COUNTY | Sarah, Nissa, Mary |
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- Ran out of time

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| 7. CALL FOR END OF MEETING | Pam |
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| 8. SOCIAL TIME |
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| 9. ACTION ITEMS BEFORE SEPTEMBER | LEAD |
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- Refresher email about CRP work to help introduce new members Nissa
- Add Agenda item for September, come with additional thoughts, can be shared in first two minutes time Pam
- View Broken Places Jody, Laura, Jan

| 10. NEXT MEETING   | LOCATION | START TIME |
|--------------------|----------|------------|
| September 15, 2020 | ZOOM     | 5:00       |

**ADDENDUM A**  
**PREVIOUS ACTION ITEMS**

|   |                  |                 |
|---|------------------|-----------------|
| Send upcoming Trafficking Webinar opportunity to Imran Ali  | Sarah            | Done            |
| Distribute checklist of items for our file review <ul style="list-style-type: none"> <li>• Meeting Updates:               <ul style="list-style-type: none"> <li>○ Does not lend itself to zoom meetings</li> <li>○ Off table for time being due to COVID and file size and security</li> </ul> </li> </ul> | Nissa            | Postponed       |
| Research info for conducting file reviews   | Nou              | Email Sent 8.25 |
| Forward CONNECT agendas so panel members can join meetings of interest  | Jan              | Email Sent 5/13 |
| Forward anti-racist resources   | Susannah         | Email Sent 6/16 |
| Write article for the Washington County website and for local publications offering age specific resources for racism discussion  | Susannah and Jan | Email Sent 7/8  |
| Add decrease disparities in child protection (blind removal) to August agenda   | Pam              | Done            |

**ADDENDUM B**

| Proposed Citizen Review Activities for 2020   | Lead                   | Timeline |
|---|------------------------|----------|
| 1. Analyze trends and offer insight that those working within the system may overlook regarding reentry rates. <ul style="list-style-type: none"> <li>○ On hold due to file size and security</li> </ul>  | None                   | None     |
| 2. Cultural Considerations; our panel <ul style="list-style-type: none"> <li>○ Still all-women</li> <li>○ Four new members in June/August.</li> <li>○ Panel should represent community – we need to add a men’s perspective and possibly more women of color.</li> <li>○ <a href="#">Application</a></li> </ul>   |                        |          |
| 3. Effectiveness of the County’s child protection services re: Sex Trafficking <ul style="list-style-type: none"> <li>○ Completed – had reports in May. It’s not a large-scale problem in the county.</li> <li>○ Question around restorative justice – pilot program – in Wash Co for men who solicited/sought sex with minors; not all children being sought are living in Wash Co –</li> <li>○ Is there an age group that is falling through the cracks? How can we keep a pulse on this?</li> <li>○ Lizzy and Jill – Wash Co investigators child protection works in investigative unit (See April Minutes)</li> </ul>   |                        |          |
| 4. Adolescent drug use/life choices <ul style="list-style-type: none"> <li>○ No time for discussion</li> </ul>  |                        |          |
| 5. Training for Relevant Stakeholders <ul style="list-style-type: none"> <li>○ No time for discussion</li> </ul>  |                        |          |
| 6. Increased community understanding, ownership, and investment in child protection: Child Abuse Month <ul style="list-style-type: none"> <li>○ No time for discussion</li> </ul>   |                        |          |
| 7. Pizza Party <ul style="list-style-type: none"> <li>○ Party cannot happen due to COVID. Can we do coupons like last two years? Didn’t have a good turnout last year – more discount coupons versus free pizza.</li> <li>○ Something around school supplies in the future?</li> </ul>  |                        |          |
| 8. Promote Wellness Videos <ul style="list-style-type: none"> <li>○ <a href="#">Blind Removal</a> : To transform child welfare, take race and neighborhood out of the equation: Blind Removal, eliminates implicit bias from child protection screenings and decisions. In recent studies of blind removal, there has been a 20% change in decisions over 5 years; a 31% drop in children of color.</li> <li>○ <a href="#">Broken Places Documentary</a>: This documentary illustrates how some children are permanently damaged by early adversity while others are able to thrive. The Panel recommends purchasing a copy of this documentary to use for County-wide education.               <ul style="list-style-type: none"> <li>▪ \$300 for a copy of video? Should we consider purchasing and sharing with community? Is the source relevant to the children who are needing placements in our community?</li> <li>▪ Free for personal view: Sub-committee to review movie before deciding – Jody, Laura, Jan*</li> </ul> </li> </ul> | Jody,<br>Laura,<br>Jan | Sept. 15 |