

OFFICIAL PROCEEDINGS OF THE COUNTY BOARD
WASHINGTON COUNTY, MINNESOTA
DECEMBER 18, 2007

WASHINGTON COUNTY REGIONAL RAILROAD AUTHORITY

The Washington County Regional Railroad Authority met in regular session at 9:00 a.m. in the Washington County Government Center, County Board Room. Present were Commissioners Peterson, Pulkrabek, Kriesel, Orth, and Hegberg. Absent none. RRA Chair Peterson presided. Also present were James Schug, County Administrator; Molly O'Rourke, Deputy Administrator; Meredith Magers, Assistant County Attorney; Don Theisen, Director of Public Works; Wayne Sandberg, Deputy Public Works Director; John Elholm, Parks Director; Carolyn Phelps, Historic Courthouse Coordinator; Mike Rogers, Associate Planner; Keith Potter, Facilities Manager; Tom Adkins, Community Corrections Director; Kay McAloney, Human Resources Director; Dan Papin, Community Services Director; Cindy Rupp, Community Services Division Manager; Harley Will, Financial Services Director; Patricia Conley, Library Director; Kevin Corbid, Director of Property Records and Taxpayer Services; Lowell Johnson, Director of Public Health and Environment; Sheriff Bill Hutton; Chief Deputy Sheriff Mike Johnson; Captain Steve Pott; Judge Howard Albertson; Mjyke Nelson, Information Technology Director; Melinda Kirk, Budget/Financial Analyst; and Steve Nelson, Public Information Coordinator II. Official Proceedings of the Regional Railroad Authority are available in the Office of Administration.

The Board recited the Pledge of Allegiance.

WASHINGTON COUNTY BOARD OF COMMISSIONERS CONVENES

The Washington County Board of Commissioners met in regular session at 9:25 a.m. in the Washington County Government Center, County Board Room. Present were Commissioners Peterson, Pulkrabek, Kriesel, Orth, and Hegberg. Absent none. Board Chair Kriesel presided. Also present were James Schug, County Administrator; Molly O'Rourke, Deputy Administrator; Meredith Magers, Assistant County Attorney; Don Theisen, Director of Public Works; Wayne Sandberg, Deputy Public Works Director; John Elholm, Parks Director; Carolyn Phelps, Historic Courthouse Coordinator; Mike Rogers, Associate Planner; Keith Potter, Facilities Manager; Tom Adkins, Community Corrections Director; Kay McAloney, Human Resources Director; Dan Papin, Community Services Director; Cindy Rupp, Community Services Division Manager; Harley Will, Financial Services Director; Patricia Conley, Library Director; Kevin Corbid, Director of Property Records and Taxpayer Services; Lowell Johnson, Director of Public Health and Environment; Sheriff Bill Hutton; Chief Deputy Sheriff Mike Johnson; Captain Steve Pott; Judge Howard Albertson; Mjyke Nelson, Information Technology Director; Melinda Kirk, Budget/Financial Analyst; and Steve Nelson, Public Information Coordinator II.

COMMENTS FROM THE PUBLIC

The Board Chair asked for comments from the public; none were heard.

CONSENT CALENDAR

Commissioner Hegberg moved, seconded by Commissioner Orth to adopt the following Consent Calendar:

1. Approval of the Truth-in-Taxation hearing minutes from December 6, 2007, and the Washington County Board minutes of December 11, 2007.
2. Approval to amend Policy #5032, Meals, Mileage and Other Expense Reimbursement and Policy #6008, Meals, Mileage and Other Expense Reimbursement for Elected officials, to increase mileage for individuals using personal vehicles on county business and establish the new mileage rate to 50.5 cents per mile effective January 1, 2008.
3. Approval of appointments to the Family Homeless Prevention and Assistance Citizen's Advisory Committee to terms expiring June 30, 2009; Kate Sherva, Transitional Housing Provider; and, Kathy Vitalis, Homeless Advocate Representative.
4. Approval to revise Policy #1300, Washington County Data Practices Manual and approval of revisions to Policy #1032, Fee Schedule.
5. Approval of Amendment Number Two with the State of Minnesota to improve economic and family stability by continuing a pilot project that tests integration of welfare, healthcare, and social services for Minnesota Family Investment families with serious and multiple barriers for the period January 1, 2008 to December 31, 2008.
6. Approval of Amendment Number Two with HIRED, a non-profit agency for the delivery of Minnesota Family Investment Program Integrated Services Project for services for the period January 1, 2008 to December 31, 2008.
7. Approval of the 2008 contract with Stivland, Inc. (dba Harbor Shelter and Counseling Center) to provide shelter services for male youth.
8. Approval of payment for uninsured to receive intensive residential treatment services and residential crisis stabilization services.
9. Approval of a bank account at the First State Bank of Bayport to be managed by the County Attorney's Office for restitution purposes.
10. Approval to renew the service agreement with Frank Madden & Associates for labor relations consultant services through December 31, 2009.

December 18, 2007

11. Approval of 2008 benefits for employees in the AFSCME Exempt and Non-Exempt Units:

1. Increase benefit flex credits by \$12.00 a month
2. Monthly County contribution to health insurance:

Open Access \$20 Office Visit Copay

Single	\$433.00
Employee + Child(ren)	\$433.00
Employee + Spouse	\$589.00
Family	\$619.00

Open Access \$25, \$30 Office Visit Copay, Select Choice \$30 Office Visit Copay and Three for Free

Single	\$480.00
Employee + Child(ren)	\$524.00
Employee + Spouse	\$708.00
Family	\$829.00

12. Approval of 2008 salary and benefit amounts for three meet and confer groups, Department Heads, Confidential Supervisors, and Confidential employees:

1. 3% general adjustment effective January 13, 2008.
2. Increase benefit flex credits by \$12.00 a month
3. Monthly County contribution to health insurance:

Open Access \$20 Office Visit Copay

Single	\$433.00
Employee + Child(ren)	\$433.00
Employee + Spouse	\$589.00
Family	\$619.00

Open Access \$25, \$30 Office Visit Copay, Select Choice \$30 Office Visit Copay and Three for Free

Single	\$480.00
Employee + Child(ren)	\$524.00
Employee + Spouse	\$708.00
Family	\$829.00

4. Increase maximum severance payment for retiring Department Heads from \$12,000.00 to \$13,500.

13. Approval of 2008 benefits for employees in the Teamsters Probation bargaining unit:

1. Increase benefit flex credits by \$12.00 a month
2. Monthly County contribution to health insurance:

December 18, 2007

Open Access \$20 Office Visit Copay

Single	\$433.00
Employee + Child(ren)	\$433.00
Employee + Spouse	\$589.00
Family	\$619.00

Open Access \$25, \$30 Office Visit Copay, Select Choice \$30 Office Visit Copay and Three for Free

Single	\$480.00
Employee + Child(ren)	\$524.00
Employee + Spouse	\$708.00
Family	\$829.00

14. Approval to convert the position of Lead Victim Witness Coordinator from a non-supervisory to a supervisory position in the County Attorney's Office.
15. Approval to accept \$2,374.46 in donations from various organizations and individuals to purchase library materials.
16. Approval of contract with Total Software Solutions, Inc. for enhancements to recording system utilized by the Department of Property Records and Taxpayer Services.
17. Approval of an agreement with the Washington Conservation District to fund general operations and services to county departments and county residents.
18. Approval of an agreement with the Washington Conservation District for services related to the Wetland Conservation Act.
19. Approval and authorization for the County Board Chair and the County Administrator to enter into an agreement with the University of Minnesota to provide Extension programs locally and employ County Extension staff.
20. Approval of contract with Stillwater Medical Group to provide medical services for the Washington County Jail.
21. Approval of and authorization for County Administrator and County Board Chair to enter into an agreement with the Minnesota Department of Human Services for provision of the Child and Teen Checkup program.

December 18, 2007

22. Approval of Change Order #5 to the Radio Drive and road construction project contract with CS McCrossan.
23. Adoption of **Resolution No. 2007-160** as follows:

Bid Rejection – 2008 Electrical Services

WHEREAS, in order to provide for general electrical work at the various county facilities, the county solicited bids for this service; and

WHEREAS, bids were opened on November 20, 2007, with the bid not being advertised in the official county newspaper for two consecutive weeks as required by Minnesota Statute 375.21; and

NOW, THEREFORE, BE IT RESOLVED, in order to meet legal requirements, that all bids received for 2008 Electrical Services be rejected; and

BE IT FURTHER RESOLVED, that the Washington County Public Works be authorized to re-bid the project at a later date.

24. Approval of Amendment No. 1 to agreement with Mn/DOT to provide road life compensation to the county for the detour of traffic off of Trunk Highway 95 onto county roads.
25. Adoption of **Resolution No. 2007-161** as follows:

Historic Courthouse Office Space Leases

WHEREAS, the County of Washington, Youth Service Bureau, ArtReach Alliance, and Valley Tours, Inc. propose to amend the office space lease agreements at the Historic Courthouse to extend the term of the leases to December 31, 2009; and

WHEREAS, Youth Service Bureau, ArtReach Alliance, and Valley Tours, Inc. have approved and signed said leases; and

NOW, THEREFORE BE IT RESOLVED, that the leases between the County of Washington and the Youth Service Bureau, ArtReach Alliance, and Valley Tours, Inc. be executed through the signatures of the Chairman of the Washington County Board of Commissioners and Washington County Administrator without further action of the County Board conditioned upon compliance with all lease specifications, requirements, and approval as to form by the Washington County Attorney's office.

26. Approval of agreement with Minnesota Environmental Initiative, Inc. dba Clean Air Minnesota Program, to retrofit the diesel dump trucks with an exhaust system that will reduce the exhaust emissions.
27. Bids were received for Communications Equipment Shelters for the 800 MHz Radio System as follows:

December 18, 2007

<u>Contractor</u>	<u>Total Base Bid Type 1</u>	<u>Total Base Bid Type 2</u>	<u>Additional Type 1 Building</u>	<u>Additional Type 2 Building</u>
Fibrebond Corporation	\$267,345.00	\$74,355.00	\$89,115.00	\$74,355.00
Omni Contracting, Inc.	\$248,176.00	\$73,342.00	\$82,725.00	\$73,342.00
Miller Building Systems, Inc.	\$245,714.00	\$37,771.00	\$81,902.00	\$73,771.00

Approval to award contract to Omni Contracting, Inc. for communications equipment shelters for the 800 MHz Radio System.

28. Approval of contract with Andrew Corporation for expansion of the in-building antenna system in the Law Enforcement Center.

The foregoing Consent Calendar was adopted unanimously.

PUBLIC WORKS

It was Board consensus to accept the donation of a framed portrait of President Abraham Lincoln, donated by James Shiely to Washington County, for display at the Historic Courthouse.

PUBLIC HEARING – OFFICE OF ADMINISTRATION

2008-2012 Capital Improvement Plan

The Board Chair presented a brief overview of today's public hearing to consider adoption of the 2008-2012 Capital Improvement Plan. The Board Secretary indicated that notice of the public hearing was published and the affidavit of publication is on the record.

Melinda Kirk, Budget/Financial Analyst, presented the 2008-2012 Capital Improvement Plan (CIP) which totals approximately \$227 million in capital projects over the next five years. The CIP is a schedule of improvements, construction, technology, land acquisition, and equipment needs for that time frame, and the purpose is to recognize and address the county's capital needs through long term planning. After the October 9 Board meeting, a copy of the plan was released to the communities for their comment and review. Two comment letters were received from the City of Woodbury and the City of Cottage Grove. Both of those comment letters were addressed by the Deputy Public Works Director. As a result of those comment letters and after discussion with the Board at last week's workshop, staff reprogrammed \$200,000 of state aid funding from 2010 into 2009 to assist with the final design of Jamaica Avenue. Other than that, no other changes were made to the draft document released this past fall.

The Board Chair asked for comments from the audience; none were heard.

December 18, 2007

Commissioner Orth moved to close the public hearing. Commissioner Peterson seconded the motion and it was adopted unanimously. The Public hearing was closed at 9:30 a.m.

Commissioner Peterson moved to adopt **Resolution No. 2007-162** as follows:

Adoption of the 2008-2012
Washington County Capital Improvement Plan

WHEREAS, the Washington County Board of Commissioners has formulated the 2008-2012 Washington County Capital Improvement Plan which covers a five-year period from the date of its adoption and sets forth the estimated schedule, timing, and details of the specific capital improvements by year, the estimated cost; the need for the particular improvement; and the sources of revenue to pay for the improvements; and

WHEREAS, the Washington County Board of Commissioners, after public notice, conducted a public hearing on December 18, 2007 for the purpose of receiving comments on the proposed 2008-2012 Washington County Capital Improvement Plan; and

WHEREAS, in passing upon the aforesaid Plan, the County Board of Commissioners has considered the following for each project to be funded with Capital Improvement Bonds:

- 1) the condition of the County's existing infrastructure, including the projected need for repair or replacement;
- 2) the likely demand for the improvement;
- 3) the estimated cost of the improvement;
- 4) the available public resources;
- 5) the level of overlapping debt in the County;
- 6) the relative benefits and costs of alternative uses of the funds;
- 7) operating costs of the proposed improvements; and
- 8) alternatives for providing services more efficiently through shared facilities with other counties or local government units; and,

NOW, THEREFORE, BE IT RESOLVED that the Washington County Board of Commissioners adopts the proposed 2008-2012 Washington County Capital Improvement Plan which is attached hereto.

Commissioner Hegberg seconded the motion and it was adopted unanimously.

COMMUNITY CORRECTIONS

Lloyd Knudson, Community Corrections Advisory Board Chair, presented the 2008-2009 Comprehensive Plan.

Commissioner Orth moved to approve the 2008-2009 Community Corrections Comprehensive Plan. Commissioner Hegberg seconded the motion and it was adopted unanimously.

HUMAN RESOURCES

Amend Section 17 of the Rules and Regulations

Commissioner Hegberg moved to amend Section 17 of the Rules and Regulations to include Post Employment Health Care Savings Plan. Commissioner Peterson seconded the motion and it was adopted unanimously.

Post Employment Health Care Plans

Commissioner Peterson moved to approve a Post Employment Health Care Savings Plan for elected Department Heads, appointed Department Heads, and the Law Enforcement Labor Services. Commissioner Orth seconded the motion and it was adopted unanimously.

GENERAL ADMINISTRATION

Land and Water Legacy Authorized Projects

Commissioner Hegberg moved to authorize staff to begin valuations and negotiations on the following projects: Tier 1: Leadholm, Behrends, Rowe, Steltzner, and McDonald properties; Tier 2: Daley, Armstrong, and Lilligren properties; and further evaluate Tier 3 projects: Medinger, Heuer, Krueger, and Johnson properties. Commissioner Pulkrabek seconded the motion and it was adopted unanimously.

Commissioner Peterson moved to adopt **Resolution No. 2007-163** as follows:

Declaring the Official Intent of Washington County to Reimburse
Certain Expenditures from the Proceeds of Tax-Exempt Bonds
to be Issued by the County

WHEREAS, the Internal Revenue Service has issued Treas. Reg. § 1.150-2 (the "Reimbursement Regulations") providing that proceeds of tax-exempt bonds used to reimburse prior expenditures will not be deemed spent unless certain requirements are met; and

WHEREAS, Washington County, a county and political subdivision of the State of Minnesota (the "County"), expects to incur certain expenditures that may be financed temporarily from sources other than tax-exempt bonds and other obligations, and reimbursed from the proceeds of tax-exempt bonds or other obligations; and

WHEREAS, the County has duly adopted a program for the preservation of open space, parks and public water (the "Program") and the Program is commonly referred to as the Land and Water Legacy Program; and

WHEREAS, on November 7, 2006, the voters of the County, at a general election, authorized the County to issue up to \$20,000,000 of general

December 18, 2007

obligation bonds of the County, in one or more series (the "Bonds"), to finance the preservation of open space, park lands, other uses specified on the election ballot; and

WHEREAS, the County has determined to make this declaration of official intent (the "Declaration") to reimburse certain costs from proceeds of the Bonds in accordance with the Reimbursement Regulations.

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Washington County, Minnesota as follows:

1. The County, in consultation with a citizen's advisory committee, has identified various projects as part of the Program, including, but not limited to the following: land acquisitions; purchase of conservation rights and easements; betterment and improvement projects; and other projects that promote the purpose of the Program (collectively, the "Projects"). The Projects, as a part of the Program, are proposed to be financed with the proceeds of the Bonds.
2. The County reasonably expects to reimburse, in a principal amount currently estimated not to exceed \$20,000,000, the expenditures made for certain costs of the Projects from the proceeds of the Bonds to be issued in 2008 or early 2009. All reimbursed expenditures will be capital expenditures, costs of issuance of the Bonds or other obligations, or other expenditures eligible for reimbursement under Section 1.150-2(d)(3) of the Reimbursement Regulations.
3. This Declaration has been made not later than sixty (60) days after payment of any original expenditure to be subject to a reimbursement allocation with respect to the proceeds of tax-exempt bonds or other obligations, except for the following expenditures: (a) costs of issuance of the Bonds or other obligations; (b) costs in an amount not in excess of \$100,000 or 5 percent of the proceeds of an issue of bonds or other obligations; or (c) "preliminary expenditures" up to an amount not in excess of twenty percent (20%) of the aggregate issue price of the issue or issues that finance or are reasonably expected by the County to finance the project for which the preliminary expenditures were incurred. The term "preliminary expenditures" includes architectural, engineering, surveying, bond issuance, and similar costs that are incurred prior to commencement of acquisition, construction or rehabilitation of a project, other than land acquisition, site preparation, and similar costs incident to commencement of construction.
4. This Declaration is an expression of the reasonable expectations of the County based on the facts and circumstances known to the County as of the date hereof. The anticipated original expenditures for the Projects and the principal amount of the tax-exempt bonds or other obligations described in paragraph 2 are consistent with the County's budgetary and financial circumstances. No sources other than proceeds of tax-exempt bonds or other obligations to be issued by the County are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside pursuant to the County's budget or financial policies to pay such Project expenditures.
5. This Declaration is intended to constitute a declaration of official intent for purposes of the Reimbursement Regulations.

Commissioner Pulkrabek seconded the motion and it was adopted unanimously.

December 18, 2007

Land and Water Legacy – Tier 4 Projects

Commissioner Peterson moved to deny the applications of the projects contained in Tier 4 on the following properties: Belwin/Hobbs, Anderson, Jemelka, Aamot, Herget, Mueller, Bell/Hannah, 4th St. Wildlife, City of Oakdale, Nature Center, City of Oakdale, Ptacek, Nuorala, and Beaver. Commissioner Pulkrabek seconded the motion and it was adopted unanimously.

Jim Schug, County Administrator, discussed the Forest Anderson property. This property consists of four acres and is located within the southwest boundary of the Cottage Grove Ravine Regional Park. This property was not recommended by the Parks and Open Space Commission for the Land and Water Legacy program, but it is land the county desires to acquire at some point. This acreage would fill the county's agreement with the Metropolitan Council to replace the land that was used for the Service Center.

John Elholm, Parks Director, indicated that half of this parcel could be used for replacement land for the South Service Center, and a percentage of the other half would be eligible for Metropolitan Council reimbursement.

Commissioner Peterson moved to authorize staff to negotiate the purchase of the Forest Anderson property for inclusion into the Cottage Grove Ravine Regional Park. Commissioner Pulkrabek seconded the motion and it was adopted unanimously.

2008 Legislative Agenda

Commissioner Hegberg moved to adopt the 2008 Legislative Agenda and asked that support for funding of the Stillwater Bridge and the Hastings bridge be added. Commissioner Peterson seconded the motion and it was adopted unanimously.

Establish 2008 County Sheriff Salary

Commissioner Kriesel moved to adopt **Resolution No. 2007-164** as follows:

2008 Salary for the County Sheriff

WHEREAS, Minnesota Statute §387.20 requires the County Board of Commissioners to set by resolution the salary of the County Sheriff.

NOW, THEREFORE, BE IT RESOLVED that the 2008 salary for the Washington County Sheriff shall be as follows, effective January 1, 2008:

Sheriff	\$112,500
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December 18, 2007

BE IT FURTHER RESOLVED, that the 2008 salary for the Chief Deputy shall be as follows, effective January 1, 2008:

Chief Deputy \$101,340

Commissioner Orth seconded the motion and it was adopted unanimously.

2008 County Attorney Salary

Commissioner Pulkrabek moved to adopt **Resolution No. 2007-165** as follows:

2008 Salary for the County Attorney

WHEREAS, Minnesota Statute §388.18 requires the County Board of Commissioners to set by resolution the salary of the County Attorney.

NOW, THEREFORE, BE IT RESOLVED that the 2008 salary for the Washington County Attorney shall be as follows, effective January 1, 2008:

Attorney \$133,100

BE IT FURTHER RESOLVED, that the 2008 salaries for the First Assistant Attorney and Executive Assistant shall be as follows, effective January 1, 2008.

First Assistant Attorney \$119,800

Executive Assistant \$47,652

Commissioner Peterson seconded the motion and it was adopted unanimously.

2008 County Administrator Salary

Commissioner Kriesel moved to adopt **Resolution No. 2007-166** as follows:

2008 Salary for the County Administrator

WHEREAS, Minnesota Statute §375.06, Subdivision 1 authorizes the County Board of Commissioners to appoint and employ an Administrator upon such terms and conditions as it deems advisable and directs the County Board to set the Administrator’s salary.

NOW, THEREFORE, BE IT RESOLVED that the 2008 salary for James Schug, the Washington County Administrator, shall be as follows, effective January 1, 2008.

Administrator \$144,711

Commissioner Peterson seconded the motion and it was adopted unanimously.

Commissioner Peterson moved to adopt **Resolution No. 2007-167** as follows:

Resolution Establishing County Commissioners'
Salaries and Expenses for 2008

WHEREAS, Minnesota Statute 375.055, Subdivision 1, requires the County Board of Commissioners to set salaries, per diem payments, and expense reimbursement for its members prior to January 1 of the effective year.

NOW, THEREFORE, BE IT RESOLVED that the salary rate for Washington County Commissioners be \$50,930 a year, effective January 1, 2008.

BE IT FURTHER RESOLVED, that the expense reimbursement for County Commissioners be for actual expenses plus mileage in accordance with County policy with no County per diem payments.

BE IT FURTHER RESOLVED, that each of the County Commissioners receive the same County paid medical insurance premium and flexible medical expense account as received by the elected department heads.

Commissioner Pulkrabek seconded the motion and it was adopted unanimously.

Commissioner Peterson asked that the Board compare the salary and benefit package of Washington County Commissioners to other counties sometime early next year.

Jim Schug, County Administrator, reported that this is the last meeting of the year. The Board will not meet on December 25 or January 1. The annual meeting will be on January 8, 2008 to elect the officers and make the Commissioner Committee appointments. He thanked the Board Chair for his work this year and he appreciated his involvement in a number of different areas. He also thanked the Board for their support and encouragement throughout the year.

COMMISSIONER REPORTS – COMMENTS – QUESTIONS

Commissioner Peterson reported on an Association of Minnesota Counties meeting she attended last week which developed policies and legislative priorities for next year. Transportation will be the number one priority. There is also great concern about the financial difficulties that the state will face next year. They have set a number of priorities for corrections and some of the social service programs to maintain the service level necessary for the citizens.

Commissioner Pulkrabek stated he was grateful that the Board could have an open, honest and candid discussion about salaries of elected officials and staff. He feels there are a lot of individuals at the local level who are grossly underpaid. He feels if you want good people to serve, they need to be paid a decent salary. He also thanked the Board Chair for doing a super job this year. He's been a great spokesperson for the county and has run good meetings which are succinct.

December 18, 2007

Commissioner Orth reported on the Union Depot meeting that he and Commissioner Peterson attended last week. They discussed the east metro transportation with the State Senate Investment Committee. He provided them with information that he has received on the I-94 corridor and urged them to fund this corridor next year.

Commissioner Hegberg wished the Board, staff and Administration a Happy Holiday season.

Commissioner Kriesel reported on the Solid Waste Management Coordinating Board meeting last week. They talked about e-waste and recycling. He was surprised that the citizens of Stillwater can have their electronics recycled free of charge. They need to call Waste Management and make arrangements to have them picked up on the curb.

Commissioner Kriesel also wished every one a Merry Christmas.

BOARD CORRESPONDENCE

Board correspondence was received and placed on file.

ADJOURNMENT

There being no further business to come before the Board, Commissioner Peterson moved to adjourn, seconded by Commissioner Pulkrabek and it was adopted unanimously. The Board meeting adjourned at 10:35 a.m.

BOARD WORKSHOP WITH COMMUNITY SERVICES

The Board met in workshop session with Community Services to review a request by Blue Plus, a Minnesota Health Maintenance Organization, for Washington County to provide care coordination services for enrollees of the Managed Care for Persons with Disabilities program. No business was transacted and the public was welcome to attend. Present for the workshop session were Commissioners Peterson, Pulkrabek, Kriesel, Orth, and Hegberg. Also present were Jim Schug, Molly O'Rourke, Dan Papin, Cindy Rupp, and Alex Friedrich, Pioneer Press.

Gary Kriesel, Chair
County Board

Attest:

James R. Schug
County Administrator